



DEFINITIONS

OVERVIEW

This document includes definitions of applicable terms that are applied in the governance documents of Croquet SA. This list is not exhaustive, and additional glossaries and definitions are included in the Croquet SA Constitution and Board Charter, copies of which are located [here](#).

At all times, the Constitution remains the ultimate guide to the operations of Croquet SA, and the definitions set out in this document should be read in conjunction with the Constitution.

The Board will review these definitions annually to ensure they remain consistent with the Board's objectives and responsibilities.

Term	Definition
Associate	"Associate" of a person means a player playing in the same Game as that person.
Access	Refers to equitable access to Croquet SA's services, information, programs, facilities and employment opportunities. Access also encompasses disability, defined as those who have physical, mental, intellectual or sensory impairments, which, in interaction with various barriers, may hinder their full and effective participation in society on an equal basis with others.
Bet	"Bet" means to stake money on the outcome of a Game, generally but not necessarily to secure a financial gain.
Board	"Board" means the Board of directors of Croquet SA.
Bullying	"Bullying" is repeated, unreasonable behaviour directed toward a person or a group of persons that creates a risk to their health and safety. Examples of bullying can include: <ul style="list-style-type: none">○ Verbal abuse;○ Excluding, ignoring or isolating a person;○ Psychological harassment;○ Intimidation;○ Assigning meaningless tasks unrelated to a person's job;○ Giving a person impossible assignments and deadlines;○ Unjustified criticism or complaints;○ Deliberately withholding information vital for effective work performance; and



Term	Definition
	<ul style="list-style-type: none"> ○ Constant taunting, teasing or playing practical jokes on a person who is not a willing participant. <p>Bullying can be verbal or in writing (including online).</p>
Player	“Player” means a financial playing member who has paid Croquet SA’s registration fee or is otherwise accepted to play in any game.
Controlling Body	“Controlling Body” means the body having immediate control of the conditions under which a game is played-
Duty of Care	“Duty of Care” required. Everything "reasonably practicable" is to be done to protect the health and safety of others on the premises. This applies to volunteers, employers, employees, and others who influence Croquet SA's activities, including contractors, suppliers, building owners.
Equity	“Equity” is about fairness and social justice. Equity aims to prevent certain kinds of discrimination based on gender, cultural background, age, beliefs or various other grounds and to facilitate the participation of all persons to achieve their best outcomes.
Event	“Event” means any international or national competition or tournament in the sport of croquet or such other competition or tournament as is governed by Croquet SA.
Game	“Game” means a game of croquet played at or as part of an Event.
Hazard	“Hazard” is anything that has the potential to cause injury, illness or loss to employees, contractors, visitors or the neighbouring public, or damage to plant, equipment and the environment. A hazard can be related to a physical state or work practice, or procedure. A hazard can be introduced when implementing changes to existing arrangements.
Hazard identification	<p>“Hazard identification” is the process of identifying all situations or events that could give rise to the potential for injury, illness or damage to plant and property. To identify hazards to the health, safety or welfare of people, the following are relevant:</p> <ul style="list-style-type: none"> ○ Review of the incident/accident report register; ○ Review of regulations, approved codes of practice and guidelines; ○ Conduct walk-through/site inspections, job safety analysis, plant safety inspections; and ○ Consult with the people working in the job
Laws of Croquet	“Laws of Croquet” mean the international, national or local rules, regulations, by-laws and policies of croquet, as varied from time to time,



Term	Definition
	which operate in respect of any Game under the order of precedence applying in the circumstances.
Manager	“Manager” refers to all Manager/Supervisor positions within Croquet SA irrespective of their actual title (e.g. Manager, President, Director, Board member etc
Match-fixing	“Match-fixing” means offering or receiving a bribe, inducement or otherwise to cause or attempt to cause a Game to be determined otherwise than on its merits.
Occupational violence	refers to any incident where a person is physically attacked, abused, assaulted or threatened in the workplace.
Official	“Official” means any board or committee member, coach, referee, umpire, team or squad manager, promoter, or medical officer associated with a Game.
Reasonably practicable	“Reasonably practicable” : to take reasonable precautions to identify and control reasonably foreseeable hazards that present a risk to people, plant, equipment and the environment.
Social Inclusion	“Social inclusion” is where differences are respected and basic needs met; people feel they belong and are valued free from discrimination and disadvantage
Volunteer	An individual who offers their ‘time willingly given for the common good and without financial gain’.